

Panaji, 22nd April, 1982 (Vaisaka 2, 1904)

SERIES 1 No. 4

OFFICIAL GAZETTE

GOVERNMENT OF GOA, DAMAN AND DIU

GOVERNMENT OF GOA, DAMAN AND DIU

Department of Personnel and Administrative Reforms

Notification

1/26/76-PER(Vol. V)

In exercise of the powers conferred by the proviso to article 309 of the Constitution, read with the Government of India, Ministry of External Affairs Notification No. F.7(11)/62-Goa, dated 25-7-1963, the Lt. Governor of Goa, Daman and Diu is pleased to make the following rules relating to recruitment to Group 'C' and 'D', Non-Ministerial, Non-Gazetted posts in the Office of the Inspector General of Police, under the Government of Goa, Daman and Diu.

1. **Short title.** — These rules may be called Government of Goa, Daman and Diu, Office of the Inspector General of Police, Group 'C' and 'D', Non-Ministerial, Non-Gazetted posts Recruitment Rules, 1982.

2. **Application.** — These rules shall apply to the posts specified in column 1 of the Schedule to these rules.

3. **Number, classification and scales of pay.** — The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.

4. **Method of recruitment, age limit and other qualifications.** — The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the aforesaid Schedule.

Provided that,

(a) the maximum age limit specified in the Schedule in respect of direct recruitment

may be relaxed in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes and other special categories in accordance with the orders issued by the Government from time to time;

(b) no male candidate, who has more than one wife living and no female candidate, who has married a person having already a wife living, shall be eligible for appointment, unless the Government, after having been satisfied that there are special grounds for doing so, exempts any such candidate from the operation of this rule;

(c) *Saving:* Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for Scheduled Castes and Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

5. **Power to relax.** — "Where the Government is of the opinion that there are experienced Departmental candidates, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons."

6. These rules will come into effect from the date of the Notification and will relate to appointments to the various posts made on or after this date.

7. These rules are issued in supersession of the recruitment rules existing for the posts.

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

G. H. Mascarenhas, Under Secretary (Personnel).

Panaji, 19th March, 1982.

SCHEDULE

Name of the post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age & Educational Qualifications prescribed for the direct recruit will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer, and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D. P. C. exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
1. Police Photographer (P.S.I.)	1	Group 'C' Non-Ministerial, non-Gazetted.	Rs. 425-15-500-EB-15-560-20-700.	N. A.	Not exceeding 30 years (relaxable upto 5 years for Government servants).	<p><i>Essential:</i></p> <ol style="list-style-type: none"> 1. S. S. C. or equivalent. 2. Diploma in Photography from a recognised Institute or University or equivalent. 3. 3 years' experience as a Photographer in an Agency or concern of repute with knowledge of printing, developing, enlarging, colouring of Photos and other processing work. <p align="center"><i>OR</i></p> <ol style="list-style-type: none"> 1. S. S. C. or equivalent. 2. 5 years' experience as a Photographer in an Agency or concern of repute with knowledge of printing, developing, enlarging, colouring of Photos and other processing work. <p><i>Desirable:</i></p> <p>Knowledge of Konkani and/or Marathi.</p>	N. A.	Two years	By direct recruitment.	N. A.	N. A.	N. A.
2. Driver Class-I (Heavy Vehicles)	9	-- do --	Rs. 260-6-290-EB-6-326-8-366-EB-8-390-10-400.	Selection	-- do --	<p><i>Essential:</i></p> <ol style="list-style-type: none"> 1. VII Standard or equivalent. 2. Driving licence for heavy vehicles. 3. 3 years' experience with unblemished record. 4. Ability to read and write one or more local languages. 	Age: No. E. Q.: To the extent indicated in Col. 11.	-- do --	By promotion failing which by direct recruitment.	<p><i>Promotion:</i></p> <p>Driver class-II/Despatch Rider (Medium and light Vehicles and Motor cycle riders) with 3 years' regular service in the respective grade and possessing driving licence for heavy vehicles.</p>	Group 'C' D.P.C.	-- do --

3. Driver Class-II/ Despatch Rider (Medium and light vehicle and Motor Cycle rider).	80	— do —	Rs. 260-6- -326-EB- -8-350.	— do —	— do —	Essential:	— do —	— do —	— do —	Promotion:	— do —	— do —
						1. VII Standard or equivalent.				Group 'D' employees with 3 years' regular service in the grade and possessing driving licence for light vehicles.		
						2. Driving licence for light vehicles.						
						3. Two years' experience with unblemished record.						
						4. Ability to read and write one or more local languages.						
4. Dhobi	6	— do —	— do —	N. A.	— do —	Essential:	N. A.	— do —	By direct recruitment.	N. A.	N. A.	— do —
						1. Should be literate.						
						2. 3 years' practical experience in any licensed laundry.						
						Desirable:						
						Knowledge of Konkani and/or Marathi.						
5. Barber	5	— do —	— do —	— do —	— do —	Essential:	— do —	— do —	— do —	— do —	— do —	— do —
						1. IV Standard or equivalent.						
						2. Practical experience in any licensed saloon.						
						Desirable:						
						Knowledge of Konkani and/or Marathi.						
6. Tailor	3	— do —	— do —	— do —	— do —	Essential:	— do —	— do —	— do —	— do —	— do —	— do —
						1. T.I. Certificate in the relevant trade from a recognised Institute.						
						Desirable:						
						1. One year's professional experience.						
						2. Knowledge of Konkani and/or Marathi.						
7. Welder	1	— do —	— do —	— do —	— do —	— do —	— do —	— do —	— do —	— do —	— do —	— do —
8. Tinsmith	— do —	— do —	— do —	Selection	— do —	Essential:	No.	— do —	Promotion failing which by direct recruitment.	Promotion:	Group 'C' D.P.C.	— do —
						1. VII Standard or equivalent.				Group 'D' employees of Motor Transport section of Police Department with 5 years' experience in the trade.		
						2. 3 years professional experience.						
						Desirable:						
						Knowledge of Konkani and/or Marathi.						
9. Blacksmith	— do —	— do —	— do —	— do —	— do —	— do —	— do —	— do —	— do —	— do —	— do —	— do —

1	2	3	4	5	6	7	8	9	10	11	12	13
10. Electrician.	4	Group 'C' Non-Ministerial, non-Gazetted.	Rs. 260-6-326-EB-8-350.	Selection	Not exceeding 30 years (relaxable upto 5 years for Government servants).	<p><i>Essential:</i></p> <p>I. T. I. Certificate in the relevant trade from a recognised Institute.</p> <p><i>Desirable:</i></p> <ol style="list-style-type: none"> One year's professional experience. Knowledge of Konkani and/or Marathi. 	Age: No. EQ.: Yes.	Two years	Promotion failing which by direct recruitment.	<p><i>Promotion:</i></p> <p>Helper Mechanic/Cleaner with 5 years' experience in the respective grade.</p>	Group 'C' D.P.C.	N. A.
11. Upholsterer	1	— do —	— do —	— do —	— do —	<p><i>Essential:</i></p> <ol style="list-style-type: none"> VII Standard or equivalent. 5 years' experience in the respective trade in a factory or workshop of repute. <p><i>Desirable:</i></p> <p>Knowledge of Konkani and/or Marathi.</p>	No.	— do —	— do —	<p><i>Promotion:</i></p> <p>Group 'D' employees of Motor Transport section of Police Department with 5 years' experience in the trade.</p>	— do —	— do —
12. Carpenter	— do —	— do —	— do —	— do —	— do —	<p><i>Essential:</i></p> <p>I. T. I. Certificate in the relevant trade from a recognised Institute.</p> <p>OR</p> <p>VII Standard or equivalent, with 3 years' professional experience.</p> <p><i>Desirable:</i></p> <ol style="list-style-type: none"> One year's professional experience (for candidate possessing I. T. I. certificate). Knowledge of Konkani and/or Marathi. 	Age: No. EQ.: Yes.	— do —	— do —	— do —	— do —	— do —
13. Cobbler (Mochi)	4	— do —	— do —	— do —	— do —	<p><i>Essential:</i></p> <ol style="list-style-type: none"> Should be literate. Good experience in the line. Should have knowledge of local languages. 	No.	— do —	— do —	<p><i>Promotion:</i></p> <p>Group 'D' employees with 3 years' regular service in the grade and possessing experience in the line.</p>	— do —	— do —
14. Painter	2	Group 'D' Non-Ministerial, non-Gazetted.	Rs. 210-4-226-EB-4-250-EB-5-290.	— do —	— do —	<p><i>Essential:</i></p> <ol style="list-style-type: none"> VII Standard or equivalent. Two years' practical experience in the line 	— do —	— do —	— do —	<p><i>Promotion:</i></p> <p>Group 'D' employees (Rs. 196-232) of Motor Transport section of Police Department</p>	Group 'D' D.P.C.	— do —

						preferably with a certificate in drawing from a recognised Institute.					with 3 years' experience in the trade.		
						<i>Desirable:</i> Knowledge of Konkani and/or Marathi.							
15. Head Cook.	7	— do —	Rs. 210-4-250-EB-5-270.	— do —	— do —	<i>Essential:</i> 1. VII Standard or equivalent. 2. At least two years practical experience in the line preferably in any hotel of repute. <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	— do —	— do —	— do —	<i>Promotion:</i> Assistant Cook with 3 years' regular service in the grade.	— do —	— do —	
16. Assistant Cook	15	— do —	Rs. 200-3-206-4-234-EB-4-250.	— do —	— do —	<i>Essential:</i> 1. VII Standard or equivalent. 2. At least one year practical experience in the line preferably in any hotel of repute. <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	— do —	— do —	— do —	<i>Promotion:</i> Mess servant with 3 years' regular service in the grade.	— do —	— do —	
17. Mess Servant	26	— do —	Rs. 196-3-220-EB-3-232.	N. A.	— do —	<i>Essential:</i> 1. Should be literate. 2. Practical experience in the line preferably in any hotel of repute. 3. Should have knowledge of local languages.	N. A.	— do —	By direct recruitment.	N. A.	N. A.	— do —	
18. Helper Mechanic/Cleaner.	19	— do —	— do —	— do —	— do —	<i>Essential:</i> 1. VI Standard or equivalent. 2. Elementary knowledge of Motor Mechanic. 3. Ability to read and write one or more local languages.	— do —	— do —	— do —	— do —	— do —	— do —	
19. Asstt. Sub-Inspector (Band Master).	1	Group 'C' Non-Ministerial, non-Gazetted.	Rs. 330-8-370-10-400-EB-10-480.	Selection	— do —	<i>Essential:</i> 1. Middle School or equivalent qualification. 2. Should have experience of at least 5 years' in playing in any Band or orchestra.	No.	— do —	Promotion failing which by direct recruitment.	<i>Promotion:</i> Police Head Constable (band) with at least 5 years' service in the grade.	Group 'C' D.P.C.	— do —	

Notification

1/6/74-PER(Vol.II)

In exercise of the powers conferred by the proviso to article 309 of the Constitution, read with the Government of India, Ministry of External Affairs Notification No. F.7(11)/62-Goa, dated 25th July, 1963, the Lt. Governor of Goa, Daman and Diu is pleased to make the following rules relating to recruitment to Group 'C' Non-ministerial, Non-Gazetted posts in the Directorate of Industries and Mines, Panaji under the Government of Goa, Daman and Diu.

1. Short title. — These rules may be called Government of Goa, Daman and Diu, Directorate of Industries and Mines, Group 'C' Non-ministerial, Non-gazetted posts Recruitment Rules, 1982.

2. Application. — These rules shall apply to the posts specified in column 1 of the Schedule to these rules.

3. Number, classification and scales of pay. — The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.

4. Method of recruitment, age limit and other qualifications. — The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the aforesaid Schedule.

Provided that,

- (a) the maximum age limit specified in the Schedule in respect of direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes and other special categories in accordance with the orders issued by the Government from time to time;
- (b) no male candidate, who has more than one wife living and no female candidate, who has married a person having already a wife living, shall be eligible for appointment, unless the Government, after having been satisfied that there are special grounds for doing so, exempts any such candidate from the operation of this rule;
- (c) *Saving*: Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for Scheduled Castes and Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

5. These rules will come into effect from the date of the Notification and will relate to appointments to the various posts made on or after this date.

6. These rules are issued in supersession of the recruitment rules existing for the posts.

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

G. H. Mascarenhas, Under Secretary (Personnel).

Panaji, 17th April, 1982.

tra with ability to play at least two vocal instruments or one vocal and one hand instrument played in the Police band with further knowledge also to read, write and sing musical notes.

8. Should know to read and write English.

Desirable:

Knowledge of Konkani and/or Marathi.

SCHEDULE

Name of the post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age & Educational Qualifications prescribed for the direct recruit will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D.P.C. exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
i) Handicrafts Inspector ... 1	10 (or as sanctioned from time to time).	Group 'C' Non-ministerial-Non-Gazetted.	Rs. 425-15-500-EB-15-580-20-700.	Selection	Not exceeding 30 years. (Relaxable upto 5 years for Government servants).	Essential: 1. Degree of a recognised University preferably in Science or Commerce or Economics. Desirable: 1. Experience in the industrial field in the case of Extension Officer and Industries Inspector. 2. Experience / training in Handicrafts in the case of Handicrafts Inspector. 3. Knowledge of Konkani and/or Marathi.	No	2 years	75% by promotion failing which by direct recruitment and 25% by direct recruitment.	Promotion: U. D. C., Junior Stenographer, Accounts Clerk and Storekeeper of the Department with 3 years regular service in the respective grade.	Group 'C' D.P.C.	N. A.
ii) Extension Officer (Industries) ... 5												
iii) Industries Inspector ... 3												
iv) Economic Investigator ... 1												